



Leadership in Automotive Supply Chain



Insights from Anna Markett
SVP, Supply Chain Management - Stellantis

ANNA MARKETT

Current Position: SVP – NA SCM

• Prior Positions:

- VP Supply
- Director SDRM, WCM NA Logistics, WAP, Mack Engine
- SR Prof FCAT Windsor Terminal
- Manager Production Control WAP
- Supervisor Scheduling and SDRM
- SBU Production Control
- Hourly Windsor Assembly Plant

• Education: BS – Honors in Business Administration

• Hobbies/Interesting Facts:

- Spending time with family & friends
- Being Outdoors
- Hot yoga
- Comedy shows



YOGA

YOGA



A leader's skill in building teams is dependent on their ability to be healthy, motivated and fully functional

- Become self-aware
- Prioritize your well-being
- Be accountable & authentic
- Stay positive
- Act with integrity
- Self management



“A team is not a group of people who work together. **A team** is a group of people who trust each other.” — Simon Sinek

Clear Expectations → Accountability

Grow People → Rising to the occasion

Open Communication → Transparency

“Be the idiot” According to Sinek, “Leaders always ask the questions that everyone is thinking but no one is saying. Leaders are the ones who say it first. And if you’re willing to go first into danger or discomfort in order to push ideas forward, it communicates both trustworthiness and protection.”



Find Your Why

Care For Others

**Inspiration
Through
Connection**

Purpose

Belonging





Building team resilience provides the foundation to react to developing situations and still achieve operational excellence

Agility

- War rooms
- Cross functional teams fully engaged
- Technology

Stability

- Allow teams to learn and fail
- Reviews that provide a safe space for open dialogue
- Break down barriers
- Provide the necessary tools

Upskilling a resilient workforce creates the foundation for success

- Closes gaps
- Boosts confidence
- Enables both agility & stability
- Improves retention
- Breeds innovation
- Supports internal mobility



Embrace
Technology

Invest in
Soft Skills

Culture of
Continuous
Learning



Engagement is the barometer for sustained success

- SCM Engagement Club
- Suite Mingles – Duck Hunt
- Golf Event
- Motor Citizens - Volunteering
- Nature Walks
- Weekly Newsletter
- New Employee Meet & Greet
- “Get to know me” – New Hires